



# Focus :Health & Safety

## Trainees Attend Roebourne Careers Expo with Executive Chairman



Ngarda Trainees Teena Poland, Leon Borlace, Stephen Stewart and Rodney Hall accompanied Executive Chairman Barry Taylor and mentor Willie Jumbo to the Roebourne Careers Expo. They were actively questioned by many interested community members and already there is a waiting list for the next training program.

## Thanks to BP Australia

BP Australia are a very important partner of the Ngarda Pilot Operator Training Program. They are donating the fuel that will drive the machinery including the grader, dozer, dump truck, skid steer, heavy rigid vehicles, front

end loaders that form part of the training program. BP's Robbie Friedman (right) visited the class room and gave his own impressive impromptu speech on the importance of the program.



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### Special points of interest:

- Drug & Alcohol Awareness
- Partnership with BP Australia
- Practical and theoretical study of the effects of drugs and alcohol
- Overcoming the multiple barriers stopping that contribute to a low level of Indigenous participation in the mining industry: Barry Taylot

## Lenny Jackamarra — Mining Elder

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One of the highlights of this weeks training was a visit from Ngarda leading hand and elder Lenny Jackamarra. Lenny is a legend at Ngarda. Lenny is the epitomy of reliability and when a job needs to be

done because there is a hole to be filled in a roster, it will inevitably be Lenny who fills the gap. Lenny has an unparalleled record of work, taking very few days off over decades of plant operations and now

supervision. .

Lenny made a few very important points to the Ngarda trainees.

- Take the time to think through each task that you undertake especially when you are operating a machine.
- Women often make the best plant operators.
- Gindi, Gindi, Gindi ô always take your time, don't be in a rush, don't feel pressured in your job. If you take your time and think through your tasks you will be more efficient at your work.

The thirty minutes that Lenny spent with the trainees was worth a great deal as Lenny expressed the tacit knowledge of machine operations that you just can't learn from books and videos and which is what the training is all about!

## Drug & Alcohol Awareness

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Week 2 of the Pilot Plant Operators Training course focused squarely on drug and alcohol awareness..

The week began with one of the three drug and alcohol tests that are performed throughout the training period.

Ngarda Civil & Mining, as all Australian mining companies, have a zero tolerance of drugs and alcohol at work sites.

A positive reading for a mining plant operator means instant dismissal. There are clear reasons for this. People's lives are at stake. Millions of dollars are invested in plant and equipment. A company like Ngarda's well being depends on strong, clear performance and diligent employees.

But even more important than these things is the fact that drugs and alcohol are personally destructive.

Drugs and alcohol destroy families, children, dreams and the chance to live a prosperous life.

Drug & Alcohol Counsellor Priscilla Brown led the drug and alcohol awareness training and gave all trainees a very thorough analysis of the effects of drugs and alcohol on work performance and personal health.



Priscilla Brown in action explaining the effects of drugs and alcohol

# A Practical Demonstration of the Effects of Alcohol on Life, Work and Personal Capability

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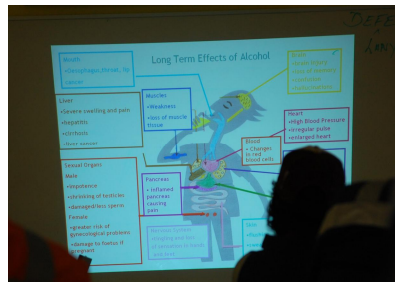
Priscilla Brown's drunk goggles gave all trainees and trainers a practical demonstration of the effects of alcohol on performance and capability.

The goggles create a dys-synchrony between the eyes and emulate the effects of alcohol. It is an amazing experience for a fully sober adult to perform a very simple task like waling between two chairs or walking in a straight line with the drunk goggles on. Because even with all normal faculties functioning well it is almost impossible to not bump into a chair or to walk in a straight line.

In the pictures opposite all of the trainees had a go at performing simple tasks with some funny results. But the overall message was a profound one. Any kind of task involving a motor vehicle or machine becomes dangerous with even the slightest alcohol consumption.

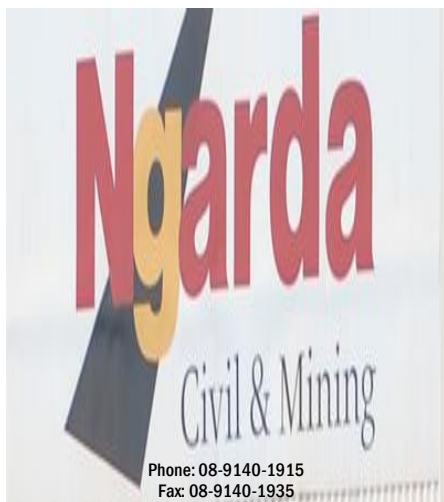
As each trainee tried the goggles on there was also a profound personal effect. What appears to be a fairly normal pair of glasses unleashes a real conflict between hand and eye coordination. There is a real feeling of confusion and concern as one cannot even take a step without some apprehension.

The operator training program provides a number of practical lessons of this kind. These pictures show how effective the practical demonstrations are. Each trainee understands in direct ways the dangers of alcohol in life and at work.





**PILOT PLANT OPERATOR TRAINING—  
NGARDA CIVIL & MINING**

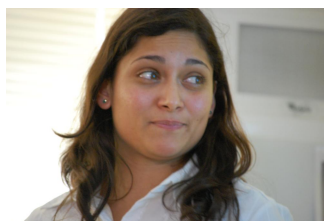


Phone: 08-9140-1915  
Fax: 08-9140-1935

Ngarda Civil & Mining  
PO Box 3053  
South Hedland, 6722  
www.ngarda.com.au

**Go Harder for Ngarda**

**http://  
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From the top left: Priscilla Brown, walking the line with the drunk goggles, KBô Kevin Bumbrew, the Marble Bar boys demonstrate CPR and resuscitation, study for the Senior First Aid Certificate, Willie Jumbo and Barry Taylor address the trainees.

## A Word from Barry Taylor—Executive Chairman, Ngarda Civil & Mining

The feedback from all of the trainers so far has been consistently one of praise for our new Ngarda trainees. Most of the trainees get to work an hour before they are due to start in class. Without exception the trainers have been impressed with the caliber of the trainees. Some have even observed that they are the best class they have ever taught!

It is worth therefore reflecting on some of the revolutionary aspects of this training strategy. What have we done that is different? The most important thing we have done is to judge people by who they are not by often racially loaded views of local Aboriginal people.

Most mining employees never even get to meet local Aboriginal work hopefuls because a computer eliminates them from lists of possible job candidates.

Licensing issues are one of the key issues here for the mining industry. I would go so far as to suggest that it is one of the major reasons for discrimination against

Indigenous people.

The pattern begins usually with a situation in which a licence renewal is sent to a community but does not reach the licence holder. He or she unwittingly drives without knowledge that they have no current licence. Some time later they are pulled over and ultimately lose their licence and gain a fine for their trouble. When the fine is not paid the person goes to jail in Western Australia.

It needs to be understood that Aboriginal communities for historical reasons do not have white picket fences, mail boxes and smiling mail men. So something as innocent as a licence renewal, something that many of us have overlooked at some time or other in our lives, can lead to the impossibility of gaining a mining job.

Our new training strategy unearths these innocent problems and reveals that there are many outstanding young men and women in our midst in the

Pilbara that have been overlooked for no good reasons by the mining industry.

I am very pleased to visit the training this week and to see how well our Marble Bar, Yandeyarra and Port Hedland trainees are doing. My understanding is that the queues are already forming for the next intake of trainees!



Executive Chairman Barry Taylor joins in with the training and places Henry Whalebone into the recovery position.